

Your Working World

Mandatory Reporting Policy

We acknowledge and fully intend to comply at all times with reporting obligations placed on us, including informing staff and volunteers of their responsibilities. As a company registered in South Australia, we focus our policy on the guidance specific to this state.

We also acknowledge the actual or potential classification of Your Working World (YWW) as a support service for children operating within the education industry for regulatory purposes. In response, we have developed a suite of policies aimed at maintaining compliance with Child Safe Environments as required by the Department for Education and Child Development in South Australia. To make a report, please refer to the details below. YWW will maintain its own register of reports.

CHILD ABUSE REPORT LINE

Phone: 13 14 78

Online reporting system: www.reportchildabuse.families.sa.gov.au

The online reporting system is only for mandated notifiers to report less serious concerns.

Reporting Information:

Note – information specific to other states can be found at:

<https://aifs.gov.au/cfca/publications/mandatory-reporting-child-abuse-and-neglect>

South Australia

Who is mandated to report?

Medical practitioners; pharmacists; registered or enrolled nurses; dentists; psychologists; police officers; community corrections officers; social workers; a minister of religion, a person who is an employee of, or volunteer in, an organisation formed for religious or spiritual purposes, (with the exception of disclosures made in the confessional); teachers in educational institutions including kindergartens; approved family day care providers; any other person who is an employee/volunteer in a government or non-government organisation that provides health, welfare, education, sporting or recreational, child care or residential services wholly or partly for children, being a person who is actively engaged in the delivery of those services to children or who holds a management position in the relevant organisation, the duties of which include direct responsibility for, or direct supervision of, the provision of those services to children

What must be reported?	Reasonable grounds to suspect that a child has been or is being abused or neglected; and the suspicion is formed in the course of the person's work (whether paid or voluntary) or carrying out official duties
Abuse and neglect types that must be reported	<ul style="list-style-type: none"> ▪ Physical abuse Sexual abuse ▪ Emotional/ psychological abuse ▪ Neglect
Legal provisions	Sections 6, 10 and 11 of the <i>Children's Protection Act 1993 (SA)</i>
Reasonable grounds	<ul style="list-style-type: none"> ▪ when a child tells you she/he has been abused ▪ when your own observations of a particular child's behaviour and/or injuries lead you to suspect abuse is occurring ▪ a child telling you that they know of someone who has been abused (she/he may possibly be referring to her/himself) ▪ when you hear about it from someone who is in a position to provide reliable information, perhaps a relative or friend, neighbour or sibling of the child who is at risk.
Follow Up	A mandated notifier should consider how they can continue to respond to the needs of the child and their family. There are also other support services available for children, young people and families that may be able to help.
Protections for Reporters	<p>Under section 13 of the Children's Protection Act 1993, a mandated notifier's identity will not be disclosed except:</p> <ul style="list-style-type: none"> ❖ in the course of official duties to another person acting in an official capacity (eg police acting in the matter of a criminal prosecution), or ❖ when the court deems the identity of the notifier to be evidence of critical importance to legal proceedings, or ❖ if the mandated notifier has consented to the disclosure of their name.